

INITIAL PROPOSAL
of the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
to the
WILLOWS UNIFIED SCHOOL DISTRICT
For the 2014-2015 School Year

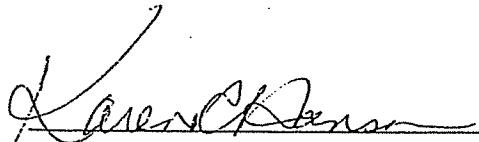
The California School Employee's Association Chapter 119 (CSEA) and the Willows Unified School District (District) are parties to the Collective Bargaining Agreement (CBA) which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA), the CSEA wishes to negotiate changes to the existing Agreement. Specific proposals for all articles to be negotiated will be exchanged after a thorough good faith dialogue at the bargaining table.

Articles and Sections may include but not limited to:

Article 8.1	Salary
Article 8.2	Longevity Increases
Article 9.6	Professional Growth
Article 10.1	Health & Welfare Benefits
Article 32.1	Term
Attachment A	Salary Schedule

CSEA may propose concepts and specific contract language upon receipt of proposals by the Willows Unified School District.

Furthermore, CSEA may propose other specific contract language regarding wages, hours and other terms and conditions of employment pursuant to this notice and the negotiations process.



Karen Hanson, CSEA President

9-25-14

Date

